

TA# 6

HCSB – ARTICLE XX WAGES

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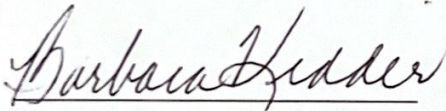
Section 1: Wage Increase.

A. Bargaining unit employees hired on or after July 1, 2022 will be paid in accordance with the salary placement schedule in Appendix A that is part of this contract. Non-instructional employees who leave the school district in good standing as determined by the district and return to the Non-Instructional bargaining unit, with a break in service that occurred prior to July 1, 2022, will be placed on the appropriate level of the Non-Instructional salary placement schedule according to the position for which they have been rehired. A former employee returning to the Non- Instructional bargaining unit, with a break in service that occurred after July 1, 2022, will be placed on the same step they held at the time of their break in service.

B. Bargaining unit members will automatically receive a step increase, equal to .20 cents per hour, on or before November 1st with retroactivity to the first day of their contract ~~(as noted in Appendix A)~~, provided funds are available. Should a financial urgency occur, the provisions of F.S. 447.4095 will be applied. To qualify for the step increase, an employee is required to have worked one day more than half of the employee's required number of annual work days.

~~B. No employee will experience any cut in pay due to the implementation of the new salary schedule. However, all other provisions of this contract will remain in force.~~

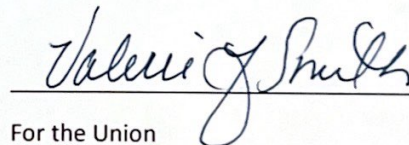
C. Employees ~~with more than 20 years of district service beyond step 20~~ in their current job classification, ~~earned and granted~~, will receive ~~at least the maximum salary increase for the current year, double step, equal to .40 cents per hour.~~



For the Board

10-16-24

Date



For the Union

10/16/24

Date