

TA # 4

**ARTICLE II
RECOGNITION**

Section 1: Of the Union. The Board hereby recognizes the Union as the exclusive bargaining representative for all full and regular part-time employees in the units certified by the Public Employees Relations Commission in certifications #901 and #1005 ~~dated February 2, 1993, recognizing the consolidation of units.~~ The parties further agree that the substitute bus operators and attendants not appointed by the School Board are casual employees and not included in the bargaining unit.

Barbara Hester

For the District

10, 16, 24

Cherie J. Smith

For the Union

10, 16, 24