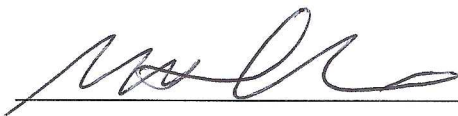


TA #3

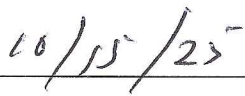
ARTICLE VI

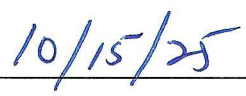
GRIEVANCE PROCEDURE AND ARBITRATION

Section 6(A): Selection of Arbitrator. As soon after the demand for arbitration is served and a list of arbitrators has been received by the FMCS, the parties shall meet or confer by telephone in order to select an arbitrator to hear and decide the grievance. The Union and the School Board shall each have the right to alternatively strike three (3) names from the list. The party to strike first shall be decided by the flip of a coin. The name remaining shall be the arbitrator. Subject to Section 8, the arbitrator selected shall decide the dispute and such decision shall be final and binding on the parties and the employees.

  
\_\_\_\_\_  
for the Board

  
\_\_\_\_\_  
for the Union

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date