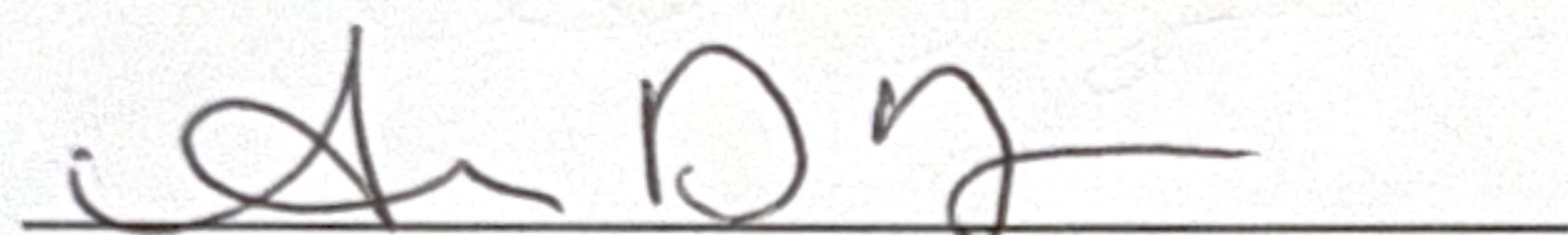


TA# 1

ARTICLE XVII BENEFITS

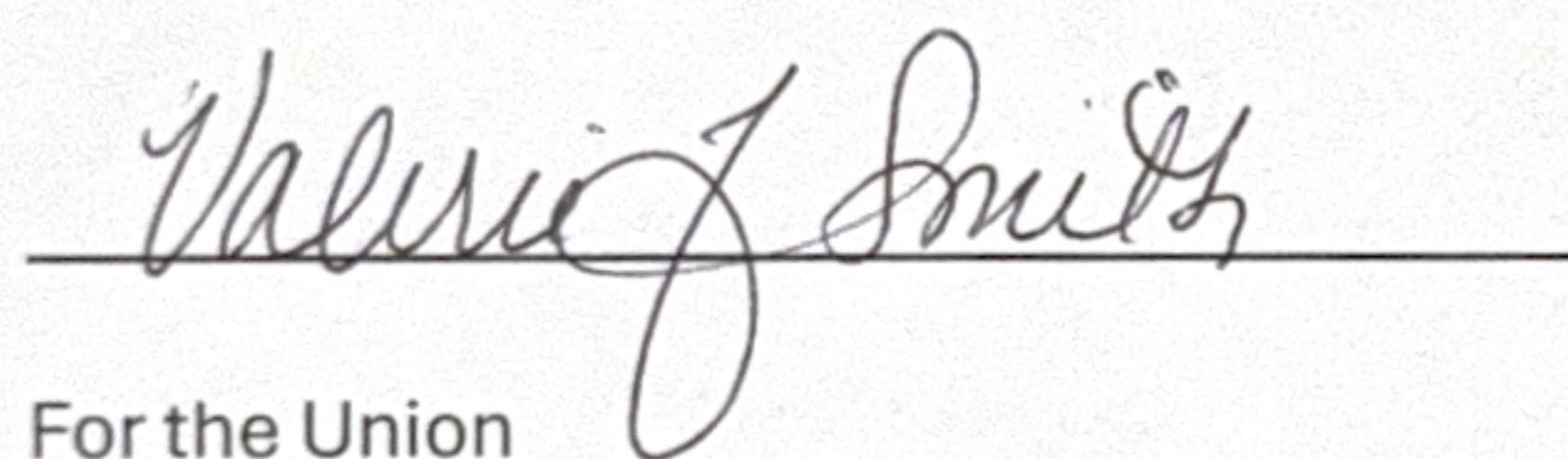
Section 4: Health/Medical Insurance. Beginning January of 2026, The Board's contribution shall not exceed \$735.10-843.64 per month, per employee, for those employees who "opt" in, and this shall be negotiated annually. Employer agrees to renegotiate health insurance premiums for bargaining unit members if another bargaining unit receives a Board contribution in excess of the one stated in this contract. The effective date of insurance for all new hired employees will be the 1st of the month following a 60 day wait period effective January 1, 2015. Any funding received by the District as a result of the insurance profit sharing program will be negotiated to offset health insurance costs for bargaining unit members.



For the Board

9.17.25

Date



For the Union

9/17/25

Date