

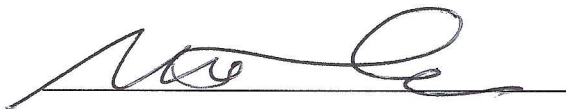
TA #4

ARTICLE XVI

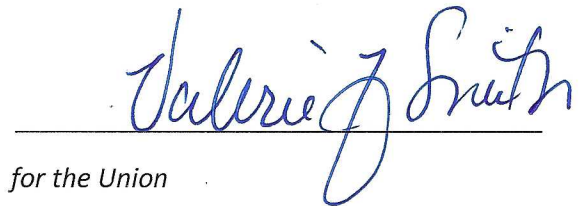
LEAVE OF ABSENCE

Section 12: Bereavement Leave

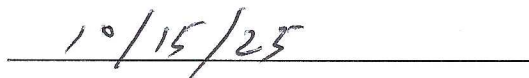
- (1) Bargaining unit members shall be granted up to three (3) days of paid bereavement leave per year.



for the Board



for the Union



Date



Date