

HCSB Counter  
October 15, 2025

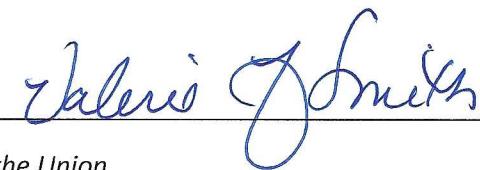
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ARTICLE III  
UNION RIGHTS, PRIVILEGES AND OBLIGATIONS

Section 19: Performance Survey. Bargaining unit members in job classifications which require training, assigning, coordinating, and/or monitoring work of other unit employees may be asked for opinions, assistance, or information regarding other unit employees' performance as to the quality and quantity of work performed; however, the evaluation instrument will be completed and signed by management.



for the Board



for the Union

10/15/25

Date

10/15/25

Date