

TA# 1

**Article XX Wages Section 1: Wage Increase.**

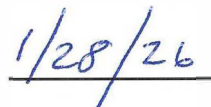
A. Bargaining unit employees hired on or after July 1, 2022 will be paid in accordance with the salary placement schedule in Appendix A that is part of this contract. Non-instructional employees who leave the school district in good standing as determined by the district and return to the Non-instructional bargaining unit, with a break in service that occurred prior to July 1, 2022, will be placed on the appropriate level of the Non-instructional salary placement schedule according to the position for which they have been rehired. A former employee returning to the Non-instructional bargaining unit, with a break in service that occurred after July 1, 2022, will be placed on the same step they held at the time of their break in service.

B. Bargaining unit members will automatically receive an annual step increase, equal to ~~20.30~~ cents per hour, effective July 1, 2026, on or before November 1st with retroactivity to the first day of their contract, provided funds are available. Should a financial urgency occur, the provisions of F.S. 447.4095 will be applied. To qualify for the step increase, an employee is required to have worked one day more than half of the employee's required number of annual work days.

C. Employees beyond step 20 in their current job classification will receive a double step, equal to ~~40.60~~ cents per hour, effective July 1, 2026.



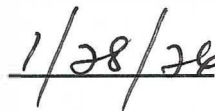
For the Board



Date



For the Union



Date