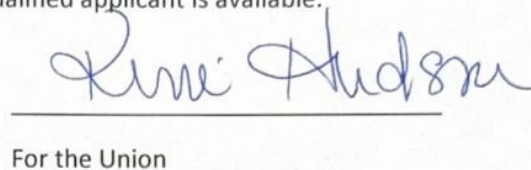


TA# 3

HCSB – ARTICLE IX Section 1: Postings

- A. Openings for bargaining unit positions will be posted online except when for operational reasons the Superintendent otherwise fills the position. All positions will be posted as internal postings that are available to current School Board employees only and will be advertised for two (2) business calendar days. If after two business calendar days, the hiring administrator does not find a suitable candidate, the position will be posted as an external position for any (internal and external) applicant to apply. External positions shall be posted for a minimum of three (3) business calendar days prior to filling the position, unless the designated HUSW union official(s) approve the position to be filled as soon as a qualified applicant is available.

  
\_\_\_\_\_  
For the Board

  
\_\_\_\_\_  
For the Union

4/22/2026  
\_\_\_\_\_  
Date

4/22/26  
\_\_\_\_\_  
Date