

HUSW Proposal
9.3.2025

ARTICLE III
UNION RIGHTS, PRIVILEGES AND OBLIGATIONS

Section 11: Bargaining Unit Data. The Board will provide the Association with bargaining unit data including: employee id number, name, gender, race code and description, worksite, date of hire, job title, employee type code and description, position and position assignment description, hourly rate of pay, daily hours worked, number of contracted days, work email, and personal email. In addition, address, home phone number, and date of birth are provided unless exempt under Florida Statute 119.071. This list will be provided to the Association on the first of each month in a mutually agreed file format. Additionally, date-certain bargaining unit data will be provided to the Association upon request for the purpose of complying with requirements for the renewal of certification with the Public Employees Relations Commission. Right to Representation. In any meeting called by a member of management with an employee to consider disciplinary action against the employee, the employee shall be advised that the meeting concerns potential disciplinary action and be allowed to have Union representation at the meeting. When a meeting is called by a member of management that does not involve possible discipline of the employee, the employee shall attend and shall not be entitled to representation by the Union or anyone else.



for the Board

1/28/26

Date



for the Union

1/28/26

Date